

## Roadmap for Managing and Developing Performance Performance Management Workshop Series

### Program Overview

The State of Ohio is committed to building and sustaining a culture of high performance across all agencies. This workshop series is designed to ensure that supervisors understand the performance management and development process, as well as the tools and resources available, and become more aware of their contributions to organizational goals.



### Workshop Titles Include:

Title	Cycle Alignment	Description	Workshop Dates: July Cycle	
<b>Understanding the Performance Management and Development Cycle (pre-requisite)</b>	Plan, Engage, Coach, Evaluate, Develop	Provides an overview of the performance management process.	Launching July 16, 2018 via ELM	
<b>The Starting Point: Exploring Expectations, Goals, and Competencies</b>	Plan	Learn how to effectively establish expectations and goals for each individual employee.	August 8 8:30am-12:30pm	Rhodes Tower Room 231
			August 21 12:30-4:30pm	4200 Surface Rd. Beech/Banyan
<b>Engaging and Supporting Performance</b>	Engage	Learn how to increase your employees' involvement in developing their performance along with giving and receiving feedback.	October 17 12:30-4:30pm	4200 Surface Rd. Beech/Banyan
			October 31 8:30am-12:30pm	Rhodes Tower Room 231
<b>Connecting with Others: Leveraging Performance Discussions</b>	Coach	Practice holding impactful performance discussions.	November 7 8:30am-12:30pm	Rhodes Tower Room 231
			November 28 12:30-4:30pm	4200 Surface Rd. Beech/Banyan
<b>It's that Time: Evaluating Year-end Performance</b>	Evaluate	Learn how to collect performance documentation and hold an effective performance discussion.	May 9 12:30-4:30pm	4200 Surface Rd. Beech/Banyan
			May 15 8:30am-12:30pm	Rhodes Tower Room 231
<b>Performance Development: Why it Matters (revised)</b>	Develop	Learn to leverage and practice performance development in order to develop and strengthen employee skills.	September 26 12:30-4:30pm	4200 Surface Rd. Beech/Banyan
			May 22 8:30am-12:30pm	Rhodes Tower Room 231

Register by logging into [myOhio](#) and navigating to **MY WORKSPACE > myLearning**. Search for the above titles to register.

Contact the Department of Administrative Services' Office of Learning and Professional Development at 614-387-6183 or via email at [das.hrd.training.staff@das.ohio.gov](mailto:das.hrd.training.staff@das.ohio.gov) for additional information.