

OCSEA Pay Range Schedule
Rates Effective July 2008

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$13.03	\$13.30	\$13.56	\$13.86					
	\$27,102	\$27,664	\$28,205	\$28,829					
2	\$13.44	\$13.72	\$14.03	\$14.36					
	\$27,955	\$28,538	\$29,182	\$29,869					
3	\$13.86	\$14.18	\$14.53	\$14.85					
	\$28,829	\$29,494	\$30,222	\$30,888					
4	\$14.36	\$14.71	\$15.09	\$15.41					
	\$29,869	\$30,597	\$31,387	\$32,053					
5	\$14.85	\$15.24	\$15.62	\$16.09	\$16.35				
	\$30,888	\$31,699	\$32,490	\$33,467	\$34,008				
6	\$15.41	\$15.80	\$16.22	\$16.61	\$17.03				
	\$32,053	\$32,864	\$33,738	\$34,549	\$35,422				
7	\$16.09	\$16.35	\$16.78	\$17.22	\$17.72	\$18.36			
	\$33,467	\$34,008	\$34,902	\$35,818	\$36,858	\$38,189			
8	\$16.78	\$17.22	\$17.72	\$18.36	\$19.06	\$19.88			
	\$34,902	\$35,818	\$36,858	\$38,189	\$39,645	\$41,350			
9	\$17.22	\$18.36	\$19.06	\$19.88	\$20.81	\$21.77			
	\$36,858	\$38,189	\$39,645	\$41,350	\$43,285	\$45,282			
10	\$19.06	\$19.88	\$20.81	\$21.77	\$22.71	\$23.87			
	\$39,645	\$41,350	\$43,285	\$45,282	\$47,237	\$49,650			
11	\$20.81	\$21.77	\$22.71	\$23.87	\$25.04	\$26.28			
	\$43,285	\$45,282	\$47,237	\$49,650	\$52,083	\$54,662			
12	\$22.71	\$23.88	\$25.04	\$26.28	\$27.55	\$28.89			
	\$47,237	\$49,670	\$52,083	\$54,662	\$57,304	\$60,091			
23	\$13.56	\$13.86	\$14.18	\$14.53	\$14.85				
	\$28,205	\$28,829	\$29,494	\$30,222	\$30,888				
24	\$14.03	\$14.36	\$14.71	\$15.09	\$15.41				
	\$29,182	\$29,869	\$30,597	\$31,387	\$32,053				
25	\$14.53	\$14.85	\$15.24	\$15.62	\$16.09	\$16.35			
	\$30,222	\$30,888	\$31,699	\$32,490	\$33,467	\$34,008			
26	\$15.09	\$15.41	\$15.80	\$16.22	\$16.61	\$17.03			
	\$31,387	\$32,053	\$32,864	\$33,738	\$34,549	\$35,422			
27	\$15.62	\$16.09	\$16.35	\$16.78	\$17.22	\$17.72	\$18.36		
	\$32,490	\$33,467	\$34,008	\$34,902	\$35,818	\$36,858	\$38,189		
28	\$16.35	\$16.78	\$17.22	\$17.72	\$18.36	\$19.06	\$19.88		
	\$34,008	\$34,902	\$35,818	\$36,858	\$38,189	\$39,645	\$41,350		
29	\$17.22	\$17.72	\$18.36	\$19.06	\$19.88	\$20.81	\$21.77		
	\$35,818	\$36,858	\$38,189	\$39,645	\$41,350	\$43,285	\$45,282		
30	\$18.36	\$19.06	\$19.88	\$20.81	\$21.77	\$22.71	\$23.87		
	\$38,189	\$39,645	\$41,350	\$43,285	\$45,282	\$47,237	\$49,650		
31	\$19.88	\$20.81	\$21.77	\$22.71	\$23.87	\$25.04	\$26.28		
	\$41,350	\$43,285	\$45,282	\$47,237	\$49,650	\$52,083	\$54,662		
32	\$21.77	\$22.71	\$23.87	\$25.04	\$26.28	\$27.55	\$28.89	\$30.35	\$31.86
	\$45,282	\$47,237	\$49,650	\$52,083	\$54,662	\$57,304	\$60,091	\$63,128	\$66,269
33	\$23.87	\$25.04	\$26.28	\$27.55	\$28.89	\$30.35	\$31.80	\$33.37	\$35.02
	\$49,650	\$52,083	\$54,662	\$57,304	\$60,091	\$63,128	\$66,144	\$69,410	\$72,842
34	\$26.28	\$27.55	\$28.89	\$30.35	\$31.80	\$33.37	\$35.02	\$36.74	\$38.57
	\$54,662	\$57,304	\$60,091	\$63,128	\$66,144	\$69,410	\$72,842	\$76,419	\$80,226
35	\$28.89	\$30.35	\$31.80	\$33.37	\$35.02	\$36.74	\$38.54	\$40.49	\$42.53
	\$60,091	\$63,128	\$66,144	\$69,410	\$72,842	\$76,419	\$80,163	\$84,219	\$88,462
36	\$31.80	\$33.37	\$35.02	\$36.74	\$38.54	\$40.49	\$42.50	\$44.62	\$46.83
	\$66,144	\$69,410	\$72,842	\$76,419	\$80,163	\$84,219	\$88,400	\$92,810	\$97,406
E1	\$20.10	\$21.10	\$22.14	\$23.26	\$24.42	\$25.64	\$26.91	\$28.28	
	\$41,808	\$43,888	\$46,051	\$48,381	\$50,794	\$53,331	\$55,973	\$58,822	

OCSEA Pay Range Schedule
Rates Effective July 2008 thru June 2009

E2	\$22.14	\$23.26	\$24.42	\$25.64	\$26.91	\$28.28	\$29.67	\$31.15	\$32.73
	\$46,051	\$48,381	\$50,794	\$53,331	\$55,973	\$58,822	\$61,714	\$64,792	\$68,078
E3	\$24.42	\$25.64	\$26.91	\$28.28	\$29.67	\$31.15	\$32.73	\$34.34	\$36.07
	\$50,794	\$53,331	\$55,973	\$58,822	\$61,714	\$64,792	\$68,078	\$71,427	\$75,026