



MEMORANDUM

To: Agency, Board and Commission Human Capital Management Administrators, Chief Information Officers, IT Administrators and Managers
From: John Audet, Office of Classification and Compensation Administrator
Date: August 4, 2008
Subject: IT Classification Project

As you are aware, DAS and OCSEA have been working jointly to develop a new classification system for the IT workforce. The joint committee equally represents management and the union, including representatives and input from various agencies and positions within IT.

To-date several activities and communication mediums are available for you to learn more about the project. I encourage you to take advantage of these opportunities:

- ▶ visit the DAS, HRD, Office of Classification and Compensation webpage where you will find up-to-date project memorandums, milestone documentation, a calendar of events, FAQ's, and a link for you to provide feedback or ask questions.
www.das.ohio.gov/hrd/classcomp.html
- ▶ OCSEA and DAS have collaborated on the creation of a slide show to share information about the joint project. The presentation covers the following topics: Project scope, Why?, Partnership, Who is working on it from what agencies?, What's next?, Final Product, and The Joint Committee list. Visit the link above to view the slide show.
- ▶ OCSEA is hosting "Brown Bag Information Sessions" at several Agencies for bargaining unit employees, but they invite all current IT employees to attend. A management representative currently involved in the project is available at each session should you have specific questions. Contact Sandi Friel from OCSEA at 614.865.4713 to learn the dates or we will have the dates posted on the webpage link above.

Communications for this project are joint communications between DAS and OCSEA. OCSEA will also be hosting a webpage with the same project information. If you hear rumors or have questions, please check the DAS or OCSEA webpage for accurate information or contact my office at 614.466.7795.

Additionally, the Department of Administrative Services will be initiating a separate project to address IT management positions through the Office of Classification and Compensation.

CC: Nancy Kelly
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