

STATE OF OHIO (DAS)CLASSIFICATION
SPECIFICATION**CLASSIFICATION SERIES:**

Industrial Rehabilitation Work Simulator

SERIES NO.:

6562

MAJOR AGENCIES:

Bureau of Workers' Compensation

EFFECTIVE DATE:

02/26/2012

SERIES PURPOSE:

The purpose of the industrial rehabilitation work simulator occupation is to set up & monitor simulated work activity in order to assess physical capacity of workers who are industrially injured or diseased.

Incumbents conduct job analysis & independently set up & monitor simulated work activity.

Note: This classification to be used in Bureau of Workers' Compensation only.

CLASS TITLE:

Industrial Rehabilitation Work Simulator

CLASS NUMBER:

65621

EFFECTIVE DATE:

03/07/2004

CLASS CONCEPT:

The full performance level class works under general supervision & requires considerable knowledge of industrial occupations in order to conduct job analysis to determine work simulator set-up requirements to originate job identified in rehabilitation plan & monitor simulated work activity to assess physical capacity of claimants.

CLASS TITLE: Industrial Rehabilitation Work Simulator	CLASS NUMBER: 65621	BARGAINING UNIT: 12
---	-------------------------------	-------------------------------

EFFECTIVE DATE:

03/07/2004

JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Conducts job analysis to determine work simulation set-up requirements, replicates (i.e., designs & sets-up or modifies) targeted job environment work simulation tasks for each assigned client (e.g., electrical & office machine repairs; electronic technology; material handling, warehousing & dock work; forklift & truck driving; bench assembly & manufacturing processes; welding; iron work; operating milling machinery, sheet metal; office practices & procedures; typing; word processing; accounting; computers; masonry; carpentry; printing; engine repair; auto improvement; forklift repairs) & monitors simulated work activity to assess physical capacity & skills of claimants, observes & advises claimants as tasks are completed, teaches related instructions in math & English, develops safety training & orientation for claimants & staff (e.g., general industrial safety & hygiene tasks; specific technological areas of vocational program), coordinates safety programs with other divisions, conducts job analysis, films job in therapy program & industrial settings, enforces safety practices & policies, maintains work area & equipment.

Prepares & maintains records & reports of progress of claimants; writes work simulation reports using Vocational Diagnostic Assessment Reemployment Evaluations system.

Participates in team staffings; provides information to rehabilitation team on claimant's progress; attends staffings with referral sources; attends meetings & seminars; orders supplies & equipment for toolroom which are deemed expendable relative to areas specifically assigned.

MAJOR WORKER CHARACTERISTICS:

Knowledge of fractions, decimals & percentages; human relations; interviewing; human service or education area (i.e., rehabilitation counseling, special education, vocational education) or industrial technology; nature & implications of physical & mental disability; departmental policies & procedures related to vocational programs*. Skill in operation of work simulation tools & equipment. Ability to deal with non-verbal symbols in formulas, equations or graphs; write instructions & specifications covering proper uses of machinery; gather, collate & classify information about data, people or things; prepare meaningful, concise & accurate reports; develop good rapport with clients; cooperate with co-workers on group projects; demonstrate dexterity to use hands &/or feet skillfully.

(*)Developed after employment.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:

Completion of undergraduate core coursework in industrial arts, industrial technology, vocational education or business office education; 12 mos. exp. in operating variety of office equipment (e.g., typewriter, word processor, personal computer, accounting) or factory/plant/trades/shop equipment & tools.

-Or 3 yrs. exp. in skilled trades or building trades or conducting job analysis & work simulation.

-Or equivalent of Minimum Class Qualifications For Employment noted above.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:

Not applicable.

UNUSUAL WORKING CONDITIONS:

May require travel.