

Qualifying Events

Should you no longer be eligible for coverage as a State of Ohio employee, you and your dependents may continue your health care coverage for 18, 29 or 36 months* through COBRA. This federally mandated program allows you to continue your medical, dental and vision benefits based on the following qualifying events:

- Termination or reduction in hours of employment of the covered employee (for reasons other than gross misconduct);
- Death of the covered employee; or
- Covered employee becomes eligible for Medicare.
- The covered employee or one of the qualified beneficiaries is responsible for notifying the plan if the qualifying event is:
 - Divorce;
 - Legal separation; or
 - A child's loss of dependent status under the plan.