

**Ohio Employee Assistance Program (OEAP)
Substance Abuse Professional/Chemical Dependency Provider Certification**

**Return to Work
(Confidential)**

I _____ (SAP/CDP) certify that _____ (Employee) has been assessed for alcohol and or other drug abuse following a positive alcohol or other drug test (Random, Reasonable Suspicion, or Post-Accident). Although the employee's failure of the drug screen will require treatment or education, it does not appear at this time that the employee's condition will prevent the employee from performing his or her job duties.

I recommend the following level of treatment and/or education:

The referral to treatment and/or education shall be arranged by the SAP/CDP. When requested, an Ohio Employee Assistance Program Consultant can assist in this process after being notified by the SAP or CDP.

Employees who test positive under the State of Ohio's drug testing procedures are subject to a state sanctioned return to work (RTW) drug screen. The EAP recommends that employees obtain a pre-RTW drug screen prior to the official RTW test. The EAP also recommends that the lab result of this pre-RTW screen display the actual substance level, rather than a simplified "negative/positive" result.

The State of Ohio follows Federal regulations (rule 49 CFR Part 2) with regards to drug testing cut off levels. The cut off levels are established by the Substance Abuse and Mental Health Services Administration (SAMHSA), and is part of the U.S. Department of Health and human Services (DHHS). For detailed information on cutoff levels please visit:

http://www.dot.gov/odapc/NEW_DOCS/subpart_f/40_87.pdf

In addition to the required six follow up tests at the employee's expense during the next 12 months, I recommend _____ additional test during this same time period.

Substance Abuse Professional/Chemical Dependency Provider License # _____
