

**Legal Track**

Equal Employment Opportunity Academy courses will be offered in Columbus from Oct. 2 through Dec. 18, 2009.

*This Continuing Legal Education course activity list are "pending approval" by the Supreme Court of Ohio Commission on Continuing Legal Education for 14.00 total CLE hour(s), with 0.00 of ethics, 0.00 of professionalism and 0.00 of substance abuse instruction.*

Topics are 60 minutes sessions each.

<b><u>Presenters</u></b>	<b><u>Activity Title</u></b>	<b><u>Time</u></b>	<b><u>Location</u></b>
<b>Date: October 2, 2009</b>			
1. Sloan T. Spalding	Update on Age Discrimination	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
2. Keith McNeil	Sexual Orientation & Gender Identity I	2:10 p.m. – 3:10 p.m.	ODOT, 1980 W. Broad St.
3. Keith McNeil	Sexual Orientation & Gender Identity II	3:20 p.m. – 4:20 p.m.	ODOT, 1980 W. Broad St.
<b>October 16, 2009</b>			
4. George Michael Payton	Current Issues in Civil Rights Law	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
5. George Michael Payton	Discrimination Based on Race	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
6. Sara C. Craven	FMLA Update	1:00 p.m. – 2:00 p.m.	ODOT, 1980 W. Broad St.
<b>October 30, 2009</b>			
7. Stephanie Bostos-Demers	Sexual Harassment Update	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
8. Melinda Carter	Procurement/Inclusion Principles	10:50 a.m. – 11:50 a.m.	ODOT, 1980 W. Broad St.
9. Darren Shulman	EEO Data Collection & The Public Records Act	3:20 p.m. – 4:20 p.m.	ODOT, 1980 W. Broad St.
<b>November 13, 2009</b>			
10. Floyd D. Weatherspoon	Retaliation	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
11. Raymond Geis	Labor Relations & EEO	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
12. Melinda Carter	Historical Overview of Minority Business (MBE) Programs	10:50 a.m. – 11:50 a.m.	ODOT, 1980 W. Broad St.
13. Patrick M. Dull	Discrimination Based on Religion & Accommodations	1:00 p.m. – 2:00 p.m.	ODOT, 1980 W. Broad St.

**Legal Track****Presenters****Date: December 4, 2009**

14. Cynthia K Stankiewicz

15. Anne Thompson

**Date: December 18, 2009**

16. Scott Warrick

17. Scott Warrick

**Activity Title**Discriminatory Harassment Vicarious  
Liability for Supervisors

Dating in the Workplace

Emotional Intelligence I

Emotional Intelligence II

**Time**

10:50 a.m. – 11:50 a.m.

1:00 p.m. – 2:00 p.m.

1:00 p.m. – 2:00 p.m.

2:10 p.m. – 3:10 p.m.

**Location**

ODOT, 1980 W. Broad St.

ODOT, 1980 W. Broad St.

ODOT, 1980 W. Broad St.

ODOT, 1980 W. Broad St.